

IS 9-1-1 A GREAT CAREER FOR WA GRADS???

Job Code	Position Title	Step 1	Step 2	Step 3	Step 4	Step 5
Comm Floor Positions:						
201	TC Supervisor	50.26	52.77	55.41	58.18	61.09
350	<i>Fire Comm Supervisor</i>	42.29	44.40	46.62	47.78	48.94
202	TC1 Supervisor	41.41	43.48	45.65	47.93	50.33
103	Telecommunicator 3	37.26	39.12	41.08	43.13	45.29
300	LE Dispatcher	36.53	38.36	40.28	42.29	44.40
360	<i>Fire Dispatcher</i>	31.50	34.65	36.38	38.20	40.11
102	Telecommunicator 2	33.99	35.69	37.47	39.34	41.31
101	Telecommunicator 1	33.11	34.77	36.51	38.34	40.26
600	Data Dispatcher	29.70	31.19	32.75	34.39	36.11
580	Communications Support Officer	27.15	28.51	29.94	31.44	33.01
Records Positions:						
700	Records Supervisor	44.28	46.49	48.81	51.25	53.81
650	Warrant Specialist	30.88	32.42	34.04	35.74	37.53
600	Records Specialist	29.70	31.19	32.75	34.39	36.11
400	Records Support Specialist	24.97	26.22	27.53	28.91	30.36
Disclosure Positions:						
149	Disclosure Analyst 1	29.93	31.43	33.00	34.65	36.38
150	Disclosure Analyst 2	32.19	33.80	35.49	37.26	39.12
151	Disclosure Analyst Lead	35.19	36.80	38.49	40.26	42.12

*Effective 1/1/2023

*Job Codes 350 and 360 are not settled

Non-Represented Employee Classification Plan

Position Title	Step 1	Step 2	Step 3	Step 4	Step 5
911 Education Coordinator	78,911	82,857	87,000	91,350	95,917
911 Program Manager	105,562	110,840	116,382	122,201	128,311
Administrative Clerk	58,709	61,644	64,726	67,962	71,360
Assistant Director - Tech Services	146,007	153,307	160,972	169,021	177,472
CAD System Administrator	106,417	111,738	117,325	123,191	129,351
Comm Center Director	142,200	149,310	156,776	164,615	172,846
Comm Manager	123,653	129,836	136,328	143,144	150,301
Comm Systems Specialist	91,793	96,383	101,202	106,262	111,575
Community Relations Manager	103,318	108,484	113,908	119,603	125,583
Deputy Director	167,909	176,304	185,119	194,375	204,094
Executive Assistant	74,634	78,366	82,284	86,398	90,718
Facilities Maintenance Lead	80,177	84,186	88,395	92,815	97,456
Facilities Maintenance Tech	68,309	71,724	75,310	79,076	83,030
Finance Director	145,826	153,117	160,773	168,812	177,253
Financial Specialist	76,872	80,716	84,752	88,990	93,440
General Counsel	157,508	165,383	173,652	182,335	191,452
GIS Analyst	91,793	96,383	101,202	106,262	111,575
GIS Specialist	76,872	80,716	84,752	88,990	93,440
Human Resources Director	130,883	137,427	144,298	151,513	159,089
Human Resources Generalist	89,187	93,646	98,328	103,244	108,406
Intelligence Analyst	76,872	80,716	84,752	88,990	93,440
IT Systems Manager	122,380	128,499	134,924	141,670	148,754
Lead Developer	122,380	128,499	134,924	141,670	148,754
Network Engineer	106,417	111,738	117,325	123,191	129,351
Payroll/Benefits Manager	96,915	101,761	106,849	112,191	117,801
Project Coordinator	97,157	102,015	107,116	112,472	118,096
Records Manager	109,610	115,091	120,846	126,888	133,232
Recruiting Coordinator	83,371	87,540	91,917	96,513	101,339
RMS Program Manager	118,162	124,070	130,273	136,787	143,626
RMS System Administrator	102,819	107,960	113,358	119,026	124,977
Senior Accountant	91,014	95,565	100,343	105,360	110,628
Senior Software Developer	106,417	111,738	117,325	123,191	129,351

Non-Represented Employee Classification Plan

Position Title	Step 1	Step 2	Step 3	Step 4	Step 5
Software Developer	91,793	96,383	101,202	106,262	111,575
Sr. Systems Software Engineer	116,287	122,101	128,206	134,616	141,347
Support Technician	76,215	80,026	84,027	88,228	92,639
Technical Support Supervisor	109,787	115,276	121,040	127,092	133,447
Training Coordinator	94,547	99,274	104,238	109,450	114,923

**Effective 1/1/2023; Steps are 5%*